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# Scientist / Applied Researcher

[📍 Calgary, AB](#)   [🎯 Research](#)   [🕒 Full-time](#)   [📅 Aug 26, 2024](#)

## Organizational Context

The Canadian Centre of Recovery Excellence (CoRE) is a public agency established by the Government of Alberta empowering decision-makers with data and evidence to support people with mental illness and/or addiction in their pursuit of recovery. The organization advances its work through system level research and evaluation, comprehensive data and analytics, expert advice and clinical guidance, and leadership and collaboration to enable the best possible outcomes for Albertans. With evidence-based objectivity and a commitment to real-world impact, CoRE guides government, healthcare communities, and global leaders toward effective recovery-focused mental health and addiction services.

## Position Summary

The Scientist/Applied Researcher applies advanced health research training and experience to lead all phases of research investigations aimed at publication as well as applied health services research in response to policy questions. The role includes leadership of research project teams. The Scientist/Applied Researcher provides expert advice and recommendations to enhance research capacities and processes and informs the identification of CoRE research priorities and innovation. Professional networks are developed and sustained to enhance mental health and addiction system-level research excellence.

## Requirements

### Education and Experience:

- PhD in health sciences (health services research, population health or epidemiology).
- Three years or less since graduation from a recognized doctoral health research program.
- At least one project completed as a principal investigator.
- Experience in a mental health and/or addiction research setting required.

- Experience with web design, social media, data visualization and AI preferred.
- Minimum 5 peer-reviewed research publications.

### **Knowledge, Skills, and Abilities:**

- Mastery of quantitative research design (including experimental and quasi-experimental and mixed methods)/and advanced statistical analysis.
- Proficiency with research database and statistical analysis software.
- Mastery of literature review and environmental scan methods; knowledge of systematic review methods.
- Mastery of research/evaluation measurement tool development and testing.
- Knowledge of healthcare evaluation, implementation science and healthcare performance measurement.
- Knowledge of key principles/practices of knowledge translation /mobilization.
- Knowledge of mental health/substance use conditions, health and support services including the aims and objectives of the Alberta Model of recovery-oriented care required.

- Knowledge of key principles/practices/methods of ethical human participants research and regulatory requirements.
- Understanding of evaluation of research initiatives such as research impact frameworks preferred.
- Knowledge of privacy, confidentiality, security and ethics practices for human participants research data and documents (training will be required) and the ethical use of generative AI in research.
- Knowledge of and ability to interpret relevant legislation and policy (e.g., Mental Health Act, Mental Health Services Protection Act, Alberta Health Act, Health Information Act, Freedom of Information and Protection of Privacy (FOIP))
- Proven oral and written communication skills including scientific writing (a sample will be required); ability to communicate effectively with diverse stakeholders.
- Proven ability to develop and lead research manuscripts from conception through publication.
- Ability to work independently and lead/supervise a research project team required.
- Critical thinking, flexibility, attention to detail but able to 'see' the big picture.

- Commitment to the values of rigor and objectivity in research.
- Commitment to the principles of evidence-based practice and evidence-informed policy.
- Discretion and tact; including consideration of the unique needs and potential vulnerabilities of participants and stakeholders.
- Recognition of the policy implications of research findings in context.
- Proficiency in MS Office required.

### **Pension and Benefits**

- Core offers a pension plan with LAPP which provides a retirement income, survivor benefits, and early retirement options. Explore more at [www.lapp.ca](http://www.lapp.ca).
- As part of our commitment to our employees' well-being, CoRE is pleased to provide a group benefits plan and health spending account. This comprehensive plan includes extended health care coverage, travel insurance, dental plans, and specialized medical coverage and more.

### **Conditions of Employment**

- Successful candidates will be required to complete and maintain a satisfactory Criminal Record Check, Educational Verification, Vulnerable Sector Search, and Adult Abuse Registry Check, as applicable.
- Any costs associated with obtaining the required documents/checks as noted or interview travel expenses will be the responsibility of the candidate. Out-of-province applicants may obtain the required documents/checks from the province they currently reside in.
- In order to formalize an offer, successful candidates who have completed post-secondary studies outside of Canada will be required to provide an evaluation of their credentials from the [International Qualifications Assessment Service](#) (IQAS) or from a recognized Canadian Credential Evaluator; please visit the [Alliance of Credential Evaluation Services of Canada](#) for more information.
- Applicants must be eligible to work in Canada for any employer without sponsorship.

### **How To Apply**

Applicants should provide a resume and cover letter that clearly and concisely demonstrates how their qualifications meet the advertised requirements, including education, experience, and relevant examples of required competencies.

**Closing Date:** Open Until Filled

*We thank all applicants for their interest. All applications will be reviewed to determine which candidates' qualifications most closely match the advertised requirements. Additional screening information may be requested. Candidates chosen to move forward to interview will be contacted. An eligibility list may be established to fill similar positions.*

*CoRE is committed to inclusiveness, equity, and accessibility and encourage all qualified candidates to apply. If you require accommodation during any portion of the selection process, please let our HR team know: [info@recoveryexcellence.org](mailto:info@recoveryexcellence.org).*

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